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Disclosure Points of Integrated Report 2024

In order to communicate the Daigas Group's value creation in an easy-to-understand manner, we focused on the value we have created so far and the value we aim to create in the future, which we detailed in the key strategy of the Medium-Term Management Plan 2026 "Connecting Ambitious Dreams," in compiling this report.

1 Risks, strengths and opportunities sorted out to facilitate understanding of value creation strategies

- Pages 13-14 Businesses
- Page 24 Recognition of Risks and Opportunities and Materiality in Sustainability Management

2 Focus placed on growth story envisioned in the Medium-Term Management Plan 2026

- Pages 31-47 Value Creation Practices

3 Reporting status of efforts for dialogue and reinforcement of business structure aimed at maintaining and increasing trust of stakeholders

- Page 45 Enhancement of the Governance System and Change in Organizational System
- Page 56 Communication with Shareholders and Investors
- Pages 57-60 Roundtable with the Outside Directors

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Daigas Group Corporate Principles

The “Daigas Group Corporate Principles” consists of “What We Aim To Be,” “Our Commitment” and “Our Corporate Motto.”
 The Daigas Group carries out its business activities based on the “Daigas Group Corporate Principles.”

— What We Aim To Be —

**A corporate group that powers continuous advancement
 in customers' lives and businesses.**

— Our Commitment —

We create four types of value.



**Creating Value
 for Customers**

We provide services that meet customer expectations for comfort, convenience and reliability in diverse fields.



**Creating Value
 for Society**

We conduct fair and transparent business operations and contribute to the sustainable development of society and the improvement of the global environment.



**Creating Value
 for Shareholders**

We strive to achieve stable long-term growth and maximize corporate value while maintaining a sound financial foundation.



**Creating Value
 for Employees**

We respect the individuality of each employee and provide support for their personal growth and professional fulfillment.

We aim to be a corporate group that powers continuous advancement in customers' lives and businesses. And we are committed to creating four types of value to fulfil our social responsibility: we create value primarily for customers, as well as for society, shareholders, and employees. In order to achieve these, we promote efforts that are in line with the Daigas Group Corporate Principles.

— Our Corporate Motto —

Service First