

Key Strategy That Connects the Present with the Future: the Three Commitments

In light of a growing demand for resolving social issues and the diversification of people's mindsets on how they want to work, the Daigas Group will pursue the Three Commitments under the Medium-Term Management Plan 2026 "Connecting Ambitious Dreams." The commitments are the key strategy to contribute to the resolution of social issues.

We will work on the co-create value of value for a sustainable future as we did under the previous Medium-Term Management Plan. Specifically, we will contribute to resolving social issues by accelerating initiatives toward carbon neutrality, maintaining a stable energy supply, enhancing the resilience of customers and society, and promoting co-creating of advanced, diverse solutions.

To support employees to shine in their roles, we will enhance value for employees and the company and aim to build a corporate culture that encourages diverse talents to come together and work hard.

Finally, to evolve the business foundation, we will promote the implementation of asset-light management that responds to changes flexibly, as well as transform business through digital transformation (DX) and enhance the governance system.

To fulfill the Daigas Group's Corporate Principles and aspiration

Key Strategy: the Three Commitments



Support Employees to Shine in Their Roles

Building a corporate culture that encourages diverse talents to come together and work hard

Creating an environment in which employees and corporate value mutually increase



Co-create Value for a Sustainable Future

Resolving social issues with the two-pronged approach of pursuing CN and providing natural gas

- Providing of carbon neutral energy
- Enhancing the resilience of customers and society
- Co-creating advanced, diverse solutions



Evolve the Business Foundation

Promoting the implementation of asset-light management

- Implementing of ROIC-focused management
- Advancing business transformation through DX
- Enhancing the governance structure

Social changes and business issues that have emerged since the announcement of the previous Medium-Term Management Plan

Decline in labor force, accelerating diversification in ways of work

Growing demand for resolving social issues

Increased uncertainty, necessity of continuous evolution

